

**Senate File 212 - Introduced**

SENATE FILE 212

BY BREITBACH

**A BILL FOR**

1 An Act concerning payment of insurance premium costs by  
2 members and full-time employees of the general assembly and  
3 including effective date and applicability provisions.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 2.40, subsection 1, paragraph a,  
2 subparagraphs (1) and (2), Code 2017, are amended to read as  
3 follows:

4 (1) The member shall be eligible for all state group  
5 insurance plans on the basis of enrollment rules established  
6 for the largest number of full-time state employees of the  
7 executive branch excluded from collective bargaining as  
8 provided in [chapter 20](#).

9 (2) The member shall pay that portion of the total premium  
10 for the plan selected on the same basis as a paid by the largest  
11 number of full-time state employee employees of the executive  
12 branch excluded from collective bargaining as provided in  
13 chapter 20.

14 Sec. 2. Section 2.40, subsection 1, paragraph a,  
15 subparagraph (4), Code 2017, is amended by striking the  
16 subparagraph.

17 Sec. 3. Section 2.40, Code 2017, is amended by adding the  
18 following new subsection:

19 NEW SUBSECTION. 3. A full-time employee of the general  
20 assembly may elect to become a member of a state group  
21 insurance plan for employees of the state established under  
22 chapter 509A subject to the following conditions:

23 a. The full-time employee shall be eligible for all  
24 state group insurance plans on the basis of enrollment rules  
25 established for the largest number of full-time state employees  
26 of the executive branch excluded from collective bargaining as  
27 provided in chapter 20 and shall have the same rights to change  
28 programs or coverage as are afforded such state employees.

29 b. The full-time employee shall pay that portion of the  
30 total premium for the plan selected on the same basis as  
31 paid by the largest number of full-time state employees of  
32 the executive branch excluded from collective bargaining as  
33 provided in chapter 20.

34 c. A member of a state group insurance plan pursuant to this  
35 subsection shall have the same rights upon final termination

1 of employment as are afforded the largest number of full-time  
2 state employees excluded from collective bargaining as provided  
3 in chapter 20.

4 Sec. 4. EFFECTIVE UPON ENACTMENT. This Act, being deemed of  
5 immediate importance, takes effect upon enactment.

6 Sec. 5. APPLICABILITY. This Act applies to a member of  
7 the general assembly or a full-time employee of the general  
8 assembly electing to become or to continue as a member of a  
9 state group insurance plan established anew under chapter 509A  
10 that becomes effective on or after the effective date of this  
11 Act.

12 EXPLANATION

13 The inclusion of this explanation does not constitute agreement with  
14 the explanation's substance by the members of the general assembly.

15 This bill concerns membership in state insurance plans by  
16 members and full-time employees of the general assembly.

17 The bill provides that members of the general assembly who  
18 become a member of the state group insurance plan for employees  
19 of the state established under Code chapter 509A shall be  
20 eligible under the same enrollment rules established for the  
21 largest number of noncontract full-time state employees of  
22 the executive branch and shall pay that portion of the total  
23 premium for the plan selected on the same basis as paid by the  
24 largest number of noncontract full-time state employees of  
25 the executive branch. The bill strikes language relating to  
26 premium rates in Code section 2.40(1)(a)(4).

27 The bill also provides that a full-time employee of the  
28 general assembly may elect to become a member of a state group  
29 insurance plan for employees of the state established under  
30 Code chapter 509A under the same enrollment rules established  
31 for the largest number of noncontract full-time state employees  
32 of the executive branch. The bill further provides that if  
33 the full-time employee becomes a member of a state group  
34 insurance plan, the employee shall pay that portion of the  
35 total premium for the plan selected on the same basis as paid

S.F. 212

1 by the largest number of noncontract full-time state employees  
2 of the executive branch.

3 The bill takes effect upon enactment and is made applicable  
4 to a member of the general assembly or full-time employee of  
5 the general assembly electing to become or to continue as a  
6 member of a state group insurance plan that becomes effective  
7 on or after the effective date of the bill.